



## HEALTH AND SAFETY POLICY

Bonterra Resources Inc. (the "Corporation") is committed to protecting its employees and subcontractors and suppliers, against any accidental loss, whether human or material.

The Corporation's Technical, Safety and Sustainability Committee (the "Committee"), appointed by the Board of Directors (the "Board"), assists the Board in its oversight of technical, environmental, sustainability, health and safety issues as well as community engagement. The Committee's charter includes the definition of the Committee's authority and responsibilities.

The Corporation's mission in health and safety is to perform superior quality work in compliance with applicable legislation, standards, and leading practices, all in an environment free of work accidents and incidents.

The Corporation believes that prevention in the workplace is key to achieve and accomplish its commitment and its mission in a sustainable way.

The Corporation is committed to:

- making every effort to maintain a safe and clean work environment as required by the legislation.
- identifying and eliminate any foreseeable risk that could lead to injury, occupational disease, material damage and damage to the environment.
- controlling accidental losses through the common and active participation of the Corporation's management, employees, including subcontractors and suppliers, and supported by all hierarchical levels of the Corporation.
- Ensuring that each employee has the duty and responsibility to maintain a safe and clean work environment while respecting the Corporation's standards.
- Encouraging management, employees and subcontractors and suppliers to participate in the identification and elimination of risks in the workplace.
- Providing employee training that will lead to good health and safety management.
- Training and informing employees, subcontractors and suppliers of the risks associated with their work as well as the safe work methods to follow when conducting this work.
- Monitoring health and safety performance and encourage its workforce to provide feedback to identify opportunities where the Corporation could improve its health and safety performance.